

BONITA UNIFIED SCHOOL DISTRICT

Official Minutes of the Special Board of Education
Meeting – Monday, May 12, 2008

Call To Order

9903. The special meeting of the Board of Education was called to order at 5:30 p.m. by President, Chuck Coyne at the Education Center 115 West Allen Avenue, San Dimas, California.

Members Present

Chuck Coyne, President
Patti Latourelle, Vice President
Glenn Creiman, Member
Jim Elliot, Member
Diane Koach, Member

Staff Members Present

Gary Rapkin, Superintendent
William Brinegar, Assistant Superintendent – HRD
Lois Klein, Assistant Superintendent – Ed Services
Ann Sparks, Assistant Superintendent - Business Services

REQUESTS TO SPEAK ON CLOSED SESSION AGENDA ITEMS

No request.

CLOSED SESSION

The meeting convened in Closed Session at 5:31 p.m. to consider:

- Conference With Labor Negotiators Pursuant to Government Code 54957.6 District Designated Negotiator, Bonita Unified School District, Teachers Association (BUTA) and Classified Employees Association (CSEA).
- Public Employee Discipline/Dismissal/Release. Pursuant to Government Code Section 54957.

OPEN SESSION

9904. The meeting reconvened in Open Session at 6:15 p.m.

REPORT OF ACTION TAKEN IN CLOSED SESSION

9905. No action was taken in Closed Session.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Chuck Coyne.

APPROVAL OF AGENDA ORDER AND CONTENT

9906. Motion by Mr. Elliot, seconded by Mr. Creiman and carried by 5 Ayes, 0 Noes, approving agenda order and content.

REQUESTS TO SPEAK ON OPEN SESSION AGENDA ITEMS

CSEA

Jody Grenier, Chapter 21 President, addressed the Board, on behalf of the CSEA Chapter 21 members, regarding concerns with eliminating or reducing classified positions and noted the effect these reductions and eliminations have on people. He thanked the CSEA negotiating team for their outstanding efforts in working with the District to save as many positions as possible.

REQUESTS TO SPEAK ON OPEN SESSION AGENDA ITEMS-Cont.

CSEA-Cont.

Margaret Bohika, member of CSEA Bonita Chapter 21 addressed the Board regarding her concerns with eliminating or reducing classified positions. She noted that CSEA will not quietly sit back while positions are being cut and will lobby state legislators to oppose cuts to education. She encouraged everyone to write Senator Bob Margett and Assemblyman Anthony Adams to express opposition to cuts in education. She emphasized the valuable and necessary services that classified employees provide to the students of Bonita Unified School District.

DISCUSSION/ACTION AGENDA
HUMAN RESOURCES DEVELOPMENT

Resolution 2008-22 to Eliminate
Or Reduce Classified Services

9907. Motion by Ms. Latourelle, seconded by Mr. Elliot and carried by 5 Ayes and 0 Noes, adopting Resolution 2008-22 to Eliminate or Reduce Classified Services.

Dr. Brinegar indicated that because of state budget reductions the elimination or reduction of positions and/or services identified in the resolution are being recommended. An extensive review of existing positions was conducted and as a result, it is recommended that some positions be eliminated or reduced. Dr. Brinegar explained that these positions reflect the amount of FTE being reduced district-wide. Positions will be reduced by seniority in the positions. The least senior person in the classification would be the first to be laid off. There is a possibility that employees might be transferred to another site because of the lay off or reduction. CSEA and Human Resources is currently working on the list of persons who will be affected by the lay off, bumping or transfer to other location. Dr. Brinegar indicated that all effected employees will have personal contact by him or their direct supervisor. Dr. Brinegar noted that effected employees will be counseled regarding their bumping rights and possible transfers and/or relocations. He indicated that this process will take no longer than June 16, 2008.

Ms. Latourelle wanted to assure staff that these reductions are not taken lightly by the Board and the decision is a very difficult one.

DISCUSSION/ACTION AGENDA

HUMAN RESOURCES DEVELOPMENT-Cont.

Resolution 2008-22 to Eliminate
Or Reduce Classified Services-cont.

At the request of the Board, Ann Sparks briefly reviewed the process that was used to reach the \$5 million deficit figure that resulted in the necessity to reduce the District's budget. She indicated that the process has been ongoing since January, 2008 and involved administration, as well as Association members in order to develop the list of cuts to the District budget.

Dr. Rapkin noted that unfortunately since 90% of the District's budget involves people in the form of salaries and benefits, it is unavoidable to not affect employees. Those positions that are directly involved in classrooms were left in place, as much as possible, with as little impact to classrooms and students as possible.

MEETING DATES

The next Regular Meeting of the Board of Education will be held on Wednesday, June 4, 2008, at 7:00 p.m. at the Education Center, 115 West Allen Avenue, San Dimas.

ITEMS FOR FUTURE AGENDAS

ADJOURNMENT

The Board adjourned at 6:35 p.m.

Gary Rapkin, Ph.D, Superintendent
Secretary to the Board of Education

